

THOMAS E. CLAY
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EDUCATION

University of Louisville School of Law, Ky.
J.D. - May, 1974
Admitted to the Kentucky Bar - 1974

Centre College - B.A. 1967

**LEGAL
EXPERIENCE**

Thomas E. Clay, P.S.C., Louisville, Ky.
Dates: 1976 - present

Public Defender
Dates: 1974 - 1976

CAREER HIGHLIGHTS

- 1993 Counsel for Johnny Harper in **Johnny Harper v. Housing Authority of Louisville** - \$815,000.00 jury verdict for discrimination on the basis of race. Settled on appeal for \$925,000.00
- March 1996 Counsel for Jean Blocker in **Blocker v. Potts** - \$100,000.00 jury verdict for sexual discrimination. Settled on appeal.
- May 1996 Counsel for former FBI Agent Jeanne James in settlement where FBI paid plaintiff \$195,000.00 to settle claim of sexual discrimination.
- July 1996 Counsel for Mary Wilson in **Wilson v. Philip Morris, Inc.** - \$2,000,000.00 jury verdict for sexual discrimination (retaliation and constructive discharge). After appeals Philip Morris paid in excess of 3.4 million.
- Jan. 1997 Counsel for Pattie and Joe Brown in **Brown, et al. v. Alliant Health System, et al.** - \$1,700,000.00 jury verdict for retained laprotomy sponge.
- May 1998 Counsel for 34 salaried supervisors and 1 assistant plant manager at Ford's Kentucky Truck Plant and Louisville Assembly Plant

(racial discrimination). (All claims except one, settled.)

- August 1998 Counsel for former Deputy U.S. Marshall Karen Davis in a case where Marshall Service paid \$147,500.00 to settle sexual harassment claim.
- Dec. 1998 Counsel for ATF Special Agent Dee Davenport on a claim of discrimination on the basis of sex and race against the Bureau of Alcohol, Tobacco, and Firearms. (Settled.)
- July 2000 Counsel for Leslie Herzog and Sherry O’Keefe in a sexual discrimination/retaliation case against their employer Corp. of Engineers. Settled on appeal for \$324,000.00.
- July 2006 Donna Martin is a sexual/racial discrimination retaliation case against Jefferson County Metro Corrections – Jury Verdict \$825,000.00.
- June 2007 Named top Attorney in Kentucky for Plaintiff Attorneys in Employment Law.
- Oct. 2007 Counsel for Debbie Epperson in an assault by ex-spouse. Jury Verdict \$1,000,000.00.
- Dec. 2007 Counsel for Mike Duncan in a wrongful termination based upon political affiliation against former Governor Ernie Fletcher, et al. Settled for \$370,000.00.
- 2008 Counsel for Natalie Wilkerson in **Wilkerson v. City of Frankfort, et al.** in a claim of Excessive Force, Wrongful Arrest and Malicious Prosecution – Settled.
- Jan. 2008 Counsel for David Owen in wrongful termination – disability – against State Department of Corrections – settled for \$140,000.00.
- Feb. 2008 Counsel for Officer Kristina Hagan & Mike Smith in a hostile environment/retaliation claim against Louisville Metro Police Department. Settled for \$150,000.00.
- Feb. 2008 Counsel for estate of Michael Newby in a civil rights claim (wrongful death) against Louisville Metro Police Department – Settled for \$250,000.00.
- Sept. 2009 Counsel for Estate of Larry Noles in a civil rights claim (wrongful death) against Louisville Metro Police Department – Settled.
- April 2010 Counsel for Kendrick Houston in **Houston v. Oxmoor Toyota** - racial discrimination – Settled.
- June 2011 Counsel for Curtis Gordon in a civil case styled **Gordon v. LMHA**, (Louisville Metro Housing Authority) – 2.8 million jury verdict.

- April 2012 Counsel for Melissa Stevenson, et al., in a wrongful death case styled **Melissa Stevenson, et al. v. Big Springs Assembly of God and Ronald Derek Coulter** – \$2,150,000.00 jury verdict.
- April 2012 Counsel for Fox DeMoisey in a quantum meruit case styled **Exact Software N.A., Inc. v. Infocon, Inc.**, Northern District of Ohio – 1.4 million award.
- April 2012 Counsel for Ken Baker in a malicious prosecution case styled **Ken Baker v. Officer Mary Ann Haverlin, et al.** – Settled.
- October 2012 Counsel for Eyemart in a sexual harassment case w/counterclaim of Breach of fiduciary duty, conversion, fraud and punitive damages
Styled **Vivian Ledford v. Eyemart** – Plaintiff verdict \$0. Defendant Verdict \$890,001.00.